

LABOR UNIONS 401(k) PLAN

Change in Investment Selection(s)

Name: _____ SNN (Last 4): _____ Date of Birth: _____
Last First

Address: _____ Change of Address? _____

1. INVESTMENT SELECTION FOR CONTRIBUTIONS:

Select your own individual investment choices. If you do not direct the investment of your contributions, or if your selection of investments does not cover 100% of your contributions, any undirected portion of your contributions will be invested in the appropriate Vanguard Target Retirement fund based on your age and anticipated retirement date.

Individual Selections

I hereby authorize and direct the Plan administrator to invest my incoming contributions as follows:

Vanguard Target Retirement Income	_____ %	Vanguard Target Retirement 2060	_____ %
Vanguard Target Retirement 2015	_____ %	Vanguard Target Retirement 2065	_____ %
Vanguard Target Retirement 2020	_____ %	Vanguard Small-Cap Index	_____ %
Vanguard Target Retirement 2025	_____ %	Vanguard Mid-Cap Index	_____ %
Vanguard Target Retirement 2030	_____ %	Vanguard 500 Index Fund	_____ %
Vanguard Target Retirement 2035	_____ %	Vanguard Developed Markets Index	_____ %
Vanguard Target Retirement 2040	_____ %	Vanguard Total Bond Market Index	_____ %
Vanguard Target Retirement 2045	_____ %	Vanguard Short-Term Bond Index	_____ %
Vanguard Target Retirement 2050	_____ %	Vanguard Federal Money Market	_____ %
Vanguard Target Retirement 2055	_____ %		

100% Total (Percentage Must Total 100)

2. TRANSFER OF EXISTING ACCOUNT BALANCES:

Please note, if you do not make a selection, your money will be left in the current fund(s).

I recognize that I have an existing account balance in the _____ Fund(s) and I hereby authorize and direct the Plan administrator transfer my existing account balance(s) as follows:

- _____ (a) conform existing balances using the target percent(s) above; or
- _____ (b) entire balance of _____ to _____; or
Name of fund Name of fund
- _____ (c) leave as is; or
- _____ (d) other: _____

Name (Please Print)

SSN

Signature

Date